State of New Mexico Environment Department Occupational Health and Safety Bureau 525 Camino de los Marquez, Suite 3 Santa Fe NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734



Citation and Notification of Penalty

То:	Inspection Number:	1704947
Budder Pros Cannabis Co. AND ITS SUCCESSORS 121 U.S. Route 66	Inspection Date(s):	10/20/2023-10/20/2023
Moriarty, NM 87035	Issuance Date:	04/12/2024
Inspection Site: 121 U.S. Route 66 Moriarty, NM 87035	Notification of Penalty is on or about the $day(s)$ the	bed in this Citation and (are) alleged to have occurred te inspection was made unless the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the Environment Department, Occupational Health and Safety Bureau at the address shown above. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting-The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.

Informal Conference- An informal conference is not required. However, at the request of an employer, affected employee, or representative of employees, the Bureau Chief or the Bureau Chiefs designee may hold an informal conference. At this conference any issues raised by an inspection, citation, proposed penalty, proposed petition for modification of abatement date or proposed petition for variance may be discussed. If you intend to request an informal conference, take care to schedule it early enough to allow time to contest after the informal conference discussion, should you decide to do so.

When the conference is requested by an employer, an affected employee or representative shall be afforded an opportunity to participate, at the discretion of the Bureau Chief or Bureau Chiefs designee. When the conference is requested by an employee or representative of employees, the employer shall be afforded an opportunity to participate, at the discretion of the Bureau Chiefs designee.

The request for an informal conference and the informal conference meeting shall not extend or modify in any manner:

1) an abatement date established in the citation;

- 2) the deadline for an employer to file a notice of contest;
- 3) any other filing deadline related to the citation; or
- 4) any matter pending before the bureau.

See pages 1 through 3 of this Citation and Notification of Penalty for information on employee rand employee rights and responsibilities.

Once an employer files a notice of contest, a petition for modification of the abatement date, a request for a commission hearing, a petition for variance, or other filing with the Occupational Health and Safety Review Commission or the Environment Department, the opportunity for an informal conference is no longer available.

Right to Contest- You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Bureau Chief in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. Itis recommended that the Notice of Contest be filed via "Certified Mail".

Penalty Payment- Penalties are due within 15 working days of receipt of this notification unless contested. Make your check or money order payable to the Environment Department, Occupational Health and Safety Bureau. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the Occupational Health and Safety Bureau (OHSB) that each cited violation has been abated. To certify abatement, you should complete the "Description of Corrective Action Taken" box which follows each citation and sign the statement on the last citation page. You are not required to certify abatement if the compliance officer observed that abatement has occurred during the on-site inspection. The citation may indicate that you should submit additional documentation such as photographs, purchase orders, copies of written programs, etc. Failure to return all completed forms and documents to the Program Manager no later than 10 days after the abatement date may result in additional penalties.

You are also required to inform your employees about abatement activities by posting a copy of each document submitted to OHSB or a summary of the document near the place where the violation occurred. Documents <u>must remain posted for 3</u> working days after submission to OHSB.

Employer Discrimination Unlawful- The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Environment Department, Occupational Health and Safety Bureau at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Environment Department, Occupational Health and Safety Bureau at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Please note that your facility will appear on the Department's Enforcement Watch as a result of this Citation and Notification of Penalty (see: <u>https://www.env.nm.gov/enforcement-watch/</u>). Further, the Department will issue a press release to local media highlighting your facility as appearing on this webpage. Your facility will remain on the Enforcement Watch website as an active matter until this matter is fully resolved, including the payment of the assessed civil penalty.

ENT DEPH

525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 1 Item 1</u> Type of Violation: Serious

11.5.2.9 NMAC

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces are kept in a clean, orderly, and sanitary condition.

On or about October 20, 2023, Budder Pros Cannabis did not keep the back shed where employees take breaks free of clutter, clean, or orderly. Employees were exposed to the hazards of being struck by objects and partially blocked exit from the clutter.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty: May 08, 2024 \$4,000.00

525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 1 Item 2</u> Type of Violation: Serious

11.5.2.9 NMAC

29 CFR 1910.22(d)(2): (2) Hazardous conditions on walking-working surfaces are corrected or repaired before an employee uses the walking-working surface again. If the correction or repair cannot be made immediately, the hazard must be guarded to prevent employees from using the walking-working surface until the hazard is corrected or repaired.

On or about October 20, 2023, Budder Pros Cannabis left utility holes and ditches in the back lot area between the main dispensary building and the shed, which serves as the employee breakroom. These expose employees to fall and trip hazards.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty: May 08, 2024 \$2,800.00



525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 1 Item 3</u> Type of Violation: Serious

11.5.2.9 NMAC

29 CFR 1910.151(c): Where the eyes or body of any person may be exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body shall be provided within the work area for immediate emergency use. [63 FR 33450, June 18, 1998]

On or about October 20, 2023, Budder Pros did not provide suitable facilities for quick drenching or flushing of the eyes and body where employees clean. Employees were exposed to the hazards of corrosive cleaning chemicals like hydrogen peroxide and professional toilet bowl cleaners.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty: May 08, 2024 \$4,000.00



525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 1 Item 4 a</u> Type of Violation: Serious

11.5.2.9 NMAC

29 CFR 1910.1200(e)(1): Employers shall develop, implement, and maintain at each workplace a written hazard communication program that at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, safety data sheets, and employee information and training will be met.

On or about October 20, 2023, Budder Pros Cannabis did not develop and implement a written hazard communication program for their employees. Workers were exposed to the hazards of cleaning chemicals like hydrogen peroxide and professional toilet bowl cleaners.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty: May 22, 2024 \$4,000.00



525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 1 Item 4 b</u> Type of Violation: Serious

11.5.2.9 NMAC

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets.

On or about October 20, 2023, Budder Pros Cannabis did not train its employees on the hazardous chemicals they are required to use. Workers were exposed to the hazards of cleaning chemicals like hydrogen peroxide and professional toilet bowl cleaners.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty: May 08, 2024 \$0.00



525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 2 Item 1</u> Type of Violation: **Other-than-Serious**

11.5.2.9 NMAC

29 CFR 1903.2(a)(1): Each employer shall post and keep posted a notice or notices, to be furnished by the Occupational Safety and Health Administration, U.S. Department of Labor, informing employees of the protections and obligations provided for in the Act, and that for assistance and information, including copies of the Act and of specific safety and health standards, employees should contact the employer or the nearest office of the Department of Labor. Such notice or notices shall be posted by the employer in each establishment in a conspicuous place or places where notices to employees are customarily posted. Each employer shall take steps to ensure that such notices are not altered, defaced, or covered by other material.

On or about October 20, 2023, Budder Pros Cannabis did not have an OSHA poster placed in a conspicuous place for employees to easily notice, denying them clear and visible access to information from the Occupational Safety and Health Administration.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty:

May 08, 2024 \$0.00



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525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 2 Item 2</u> Type of Violation: **Other-than-Serious**

11.5.2.9 NMAC

29 CFR 1910.157(e)(2): Portable extinguishers or hose used in lieu thereof under paragraph (d)(3) of this section shall be visually inspected monthly.

On or about October 20, 2023, Budder Pros Cannabis did not conduct monthly inspections of portable fire extinguishers on the retail floor. Employees were exposed to fire hazards from uninspected portable fire extinguishers, which may lead to malfunction during an incipient emergency fire.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty: May 08, 2024 \$0.00

525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date:

1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

<u>Citation 2 Item 3</u> Type of Violation: **Other-than-Serious**

11.5.2.9 NMAC 29 CFR 1910.303(e)(1)(ii): Other markings giving voltage, current, wattage, or other ratings as necessary.

On or about October 20, 2023, Budder Pros Cannabis did not mark the electrical service on an electrical panel near the back doorway of the dispensary and a panel behind the shed in the back lot, exposing employees to electrical hazards.

PROOF OF ABATEMENT:

Date Corrected:

Describe Corrective Action:

Date By Which Violation Must be Abated: Proposed Penalty:

May 08, 2024 \$0.00

I attest that all corrective actions contained in this document are accurate and affected employees have been informed of the abatement.

Signature

Date

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



MEX-CO ENTITIONENT DEPARTMENT

525 Camino de los Marquez, Suite 3 Santa Fe, NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734 Inspection #: Inspection Date(s): Issuance Date: 1704947 10/20/2023-10/20/2023 04/12/2024

Citation and Notification of Penalty

Company Name: Budder Pros Cannabis Co. **Inspection Site:** 121 U.S. Route 66 Moriarty, NM 87035

Pursuant to the New Mexico Environment Department Delegation Order dated February 19, 2024, the Cabinet Secretary has delegated the authority to issue this Citation and Notification of Penalty to the Occupational Health and Safety Program Manager.

DocuSigned by:

Gregory Marquez 309D20B21A80461..

Gregory J. Marquez, Program Manager

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of New Mexico Environment Department Occupational Health and Safety Bureau 525 Camino de los Marquez, Suite 3 Santa Fe NM 87505 Phone: (505) 476-8700 Fax: (505) 476-8734



INVOICE

Company Name: Budder Pros Cannabis Co.

Inspection Site: 121 U.S. Route 66 Moriarty, NM 87035

Issuance Date: 04/12/2024

Summary of Penalties for Inspection Number: 1704947

Citation 1 Item 1, Serious	\$4,000.00
Citation 1 Item 2, Serious	\$2,800.00
Citation 1 Item 3, Serious	\$4,000.00
Citation 1 Item 4a, Serious	\$4,000.00
Citation 1 Item 4b, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$0.00
Citation 2 Item 2, Other-than-Serious	\$0.00
Citation 2 Item 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES:	\$14,800.00

Please remit payment promptly to this office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: Environment Department, Occupational Health and Safety Bureau. Please indicate OHSB's Inspection Number (indicated above) on the remittance.

OHSB does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

DocuSigned by:

Gregory Marquez

4/12/2024

Gregory J. Marquez, Program Manager

Date